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Title: First Officer

Location: Orlando, FL, US, 32827

Req ID: 49663

IMPORTANT UPDATE: Every decision JetBlue has made throughout the pandemic has been with our safety value front and center. Whether it's requiring masks, or many of the other health and safety protocols we've had to navigate during the pandemic, all of these efforts have been focused on making the workplace and air travel safer for you and our Customers. As part of our commitment to health and safety, COVID-19 vaccines are required for all JetBlue employees. New hire employees must be fully vaccinated prior to the start of training.



Position Summary:

Since its founding, JetBlue has been a travel provider on a mission to inspire humanity. We accomplish this by welcoming onboard people who live our Core Values: Safety, Caring, Integrity, Passion, Fun. We're excited to be looking for individuals ready to takeoff on a new journey as a First Officer at JetBlue. The First Officer is responsible for assisting the Pilot in Command with the safe, consistent outcome of a flight. The First Officer has an integral role in ensuring a positive JetBlue

experience for our Customers and fellow Crewmembers by displaying a commitment to our five core values In addition, the First Officer maintains compliance with applicable Federal Aviation Regulations (FARs) and JetBlue Airways policies procedures and risk controls.

Essential Responsibilities:

- Assist the Captain in ensuring the safe outcome of each flight in accordance with all Federal Aviation Regulations and Company policies procedures and risk controls
- Safely operate the aircraft in accordance with all Federal Aviation Regulations and Company policies and procedures
- Provide an excellent experience for all Customers and uphold the JetBlue values of Safety, Caring, Integrity, Passion and Fun
- Work with fellow JetBlue Crewmembers and/or Business Partners to ensure a team approach to proactively solve Customer and/or operational challenges
- Maintain skills, training and qualifications in accordance with all Federal Aviation Regulations and Company policies and procedures
- Identify and recall JetBlue's Safety Management System (SMS), Safety Policy, Security Policy and behavioral standards
- Identify safety and security concerns, issues, incidents or hazards that should be reported and report them whenever possible and by any means necessary including JetBlue's confidential reporting systems (Aviation Safety Action Program (ASAP) and Safety Action Report (SAR)
- Other duties as assigned

Minimum Experience and Qualifications:

- High School Diploma or General Education Development (GED) Diploma
- Valid Federal Aviation Administration (FAA) Airline Transport Pilot (ATP) certificate with airplane category and multiengine class ratings (Unrestricted)
- 1500 hours TT, with minimum of 500 hours in fixed wing airplanes
- Current FAA First Class Medical Certificate
- Valid FCC Radiotelephone Operator's Permit
- Currently in possession of a U.S. passport or foreign passport with applicable visas to freely enter and exit, without restrictions, to all JetBlue destinations. All passport holders should have a minimum of 6 months validity remaining at the time of application.
- Travel documents must remain valid throughout all phases of training and employment
- Three reference letters from Pilots who can personally attest to the candidate's flying skills
- Knowledge of Microsoft Office, Adobe Acrobat Reader and the ability to use browsers effectively including iOS
- Excellent communication skills
- Complete and continuous fluency in written and spoken English
- Ability to think creatively
- Excellent interpersonal skills
- Problem solving skills
- Able to report within 2 hours of notice to assigned base location
- Must be able to adhere to JetBlue Flight Crewmember Uniform Appearance Standards
- Knowledge of basic computer and electronic tablet devices

- Able to read and comprehend guidance as found in required manuals
- Able to work as a team to deliver the JetBlue Experience
- Able to work varying schedules including reserve duty, weekends, evenings, holidays, and last minute drafting
- Must be able to adhere to JetBlue First Officer Crewmember Uniform Appearance Standards
- Must meet and maintain a personal driving record that complies with JetBlue Insurance Standards
- Pass a ten (10) year background check, pre-employment drug test
- Legally eligible to work in the country in which the position is located

Preferred Experience and Qualifications:

- Bachelor's Degree
- Letters of recommendation from current JetBlue Pilots who can personally attest to the candidates flying skills
- 3500 hours or more in total flight time in aircraft (including turbine helicopter, but excluding simulator and Flight Engineer)
- Greater than 1,000 hours turbine PIC (Fixed wing)
- Greater than 1,000 hours in aircraft utilizing Electronic Flight Instrument Systems (EFIS) and/or Flight Management Systems (FMS)
- Recent flying experience (Greater than 200 hours within the last 12 months)

Crewmember Expectations:

- Regular attendance and punctuality
- Potential need to work flexible hours and be available to respond on short-notice.
- Organizational fit for the JetBlue culture, that is, exhibit the JetBlue values of Safety, Caring, Integrity, Passion and Fun
- Able to maintain a professional appearance
- When working or traveling on JetBlue flights, and if time permits, all capable Crewmembers are asked to assist with light cleaning of the aircraft
- Must fulfill safety accountabilities as prescribed by JetBlue's Safety Management System
- Promote JetBlue's #1 value of safety as a Safety Ambassador, supporting JetBlue's Safety Management System (SMS) components, Safety Policy and behavioral standards
- Identify safety concerns, issues, incidents or hazards that should be reported and report them whenever possible and by any means necessary including JetBlue's confidential reporting systems (Aviation Safety Action Program (ASAP) or Safety Action Report(SAR))
- Adhering to all applicable laws, regulations (FAA, OSHA, DOT, etc.) and Company policies, procedures and risk controls
- Upholding JetBlue's safety performance metric goals and understanding how they relate to their duties and responsibilities

Equipment:

- Turbojet aircraft
- Computer/Electronic Tablet and other office equipment

Work Environment:

- Normal cockpit and ramp exposure per FAA required Pilot duties

- Frequent ascent and descent of jet bridge stairs
- Airport Environment
- Non-traditional work hours, shifts cover flight schedule which operates twenty four (24) hours a day, seven (7) days a week.
- Must be available to work any schedule.
- Away from home for up to six (6) consecutive days
- Irregular operations occasionally cause extended work days

Physical Effort:

- Generally not required, or up to 10 pounds occasionally, 0 pounds frequently. (Sedentary)

JetBlue Airways is an Affirmative Action and Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, age, national origin, or protected veteran status and will not be discriminated against on the basis of disability.

Nearest Major Market: Orlando

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